

**OPLR 'Baseline' Proposal Minimum Service Count to Hour Conversion**

Step 1: Practical Hours					Practical Hours			Theory/Other Hours		Total Hours		
License	Endorsement	Service Type	Service Count	Hours per Service	By Service	By Endorsement	By License	By Endorsement	By License	By Endorsement	By License	
Hair Design	Barbering	Haircuts	15	2	30							
		Shaves	10	1	10							
		Thermal Styling	0	0	0	40			42		82	
		Scalp Treatments	0	0	0							
		Hair Pieces/Wigs	0	0	0							
	Haircutting	Haircuts	15	2	30							
		Hair Extensions/Fusing	5	3	14							
		Thermal Styling	0	0	0	44			46		89	
		Scalp Treatments	0	0	0							
	Chemical Hair Services	Hair Pieces/Wigs	0	0	0							
		Perms	15	3	45							
		Relaxers	15	2	30							
		Color	5	3	15	120		315	125	143	245	458
		Bleach/Toner	10	3	30							
		New Skills and Tech	0	0	0							
		Depilatories	5	1	5							
	Facial Hair Removal	Waxing	10	1	10	25			26		51	
		Shaving	10	1	10							
	Lashes/Brows	Tints	15	1	11							
		Arching	5	1	4							
		Perms	15	1	15							
		Eyebrow Waxing	15	1	11	126			67		194	
		Extensions - Application	20	3	60							
Extensions - Removal		20	1	25								
New Skills and Tech		0	0	0								

Step 2: Theory/Other Hours		Theory Hours*		Other Hours**		Total Theory/Other	
License	Endorsement	By Endorsement	By License	By Endorsement	By License	By Endorsement	By License
Cosmetology	Barbering	28		14		42	
	Haircutting	31		15		46	
	Chemical Services	84		41		125	
	Facial Hair Removal	18		9		26	
	Lashes/Brows	35	101	32	42	67	143

\*For licenses in which OPLR did not have sample theory data to inform, theory hours were allotted as a function of practical hours: for every 1 practical hour, 0.7 hours of theory were given. Additionally, in the absence of sample theory data, OPLR assumed 60% overlap in the theory hours of endorsements within the same general license (e.g. hair design).

\*\*The 'other hours' allotted was a function of the number of practical and theory hours. For endorsements, OPLR allotted 0.2 'other hours' for every 1 hour of practical and theory. For licenses, OPLR allotted 0.1 'other hours' for every 1 hour of practical and theory.

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Master Esthetics	Basic Skincare	Facial preparations (non-chemical peel)	0	0	0						
		Low-intensity chemical peel	5	1	6	6		37		44	
		Limited Chemical Exfoliation	0	0	0						
		Body Wraps	0	0	0						
	Body Contouring & Lymphatic Massage	Cryolipolysis	5	2	10						
		Ultrasonic cavitation	5	2	10						
		Radiofrequency for contouring	5	2	10						
		Laser & light therapy for contouring	5	2	10	56			101		158
		Lymphatic massage/effluage	5	1	6						
		Body Wraps	5	2	10						
		New Skills and Tech	0	0	0						
	Hair Removal	Waxing	10	1	10						
		Sugaring	5	1	5						
		Epilation	5	1	5						
		Depilatories	5	1	5	35			61		96
		Shaving	10	1	10						
		New Skills and Tech	0	0	0						
	Advanced Skincare	Microdermabrasion	5	1	5			389		248	
		Microneedling (5 w/ RF, 5 w/out RF)	10	2	15						
		Dermaplaning	10	1	13						
		High-intensity chemical peels	10	1	13						
		Galvanic current	10	1	13	90			138		228
		Hydrofacials	5	1	5						
		Radiofrequency for skin (non-contouring)	10	1	10						
		Light therapy for cosmetic (non-contouring)	5	1	5						
		Manual Extractions	10	1	13						
		New Skills and Tech	0	0	0						
		Laser hair removal	25	2	38						
		Skin rejuvenation	25	2	38	75			75		150
		New Skills and Tech	0	0	0						
	Lashes/Brows	Tints	15	1	11						
		Arching	5	1	4						
Perms		15	1	15							
Eyebrow Waxing		15	1	11	126			67		194	
Extensions - Application		20	3	60							
Extensions - Removal		20	1	25							
New Skills and Tech		0	0	0							

Step 2: Theory/Other Hours		Theory Hours*		Other Hours**		Total Theory/Other	
License	Endorsement	By Endorsement	By License	By Endorsement	By License	By Endorsement	By License
Esthetics	Basic Skincare	30		7		37	
	Body Contouring & Lymphatic Massage	75		26		101	
	Hair Removal	45		16		61	
	Advanced Skincare	100		38		138	
	Laser Hair Removal	50		25		75	
	Lashes/Brows	35	190	32	58	67	248

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<b>Nail Technology</b>		Natural nail manicure/pedicure	5	1	5							
		Advanced pedicure (includes callus removal)	10	2	15							
		Artificial nail application	10	3	30							
		Artificial nail in-fill/touch-up	10	2	15	-	80		-	83	-	163
		Artificial nail removal	10	2	15							
-	-	New Skills and Tech	0	0	0							
<b>Electrology</b>		Electrology services	25	1	31							
		Waxing	10	1	10							
		Shaving	10	1	10	-	89		-	92	-	181
		Laser hair removal	25	2	38							
		-	-	New Skills and Tech	0	0	0					
<b>Tattoo Removal</b>	-	Tattoo removal	20	2	40	-	40	-	42	-	82	

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License	Endorsement	By Endorsement	By License	By Endorsement	By License	By Endorsement	By License
<b>Nail Technology</b>	-	-	56	-	27	-	83
<b>Electrology</b>	-	-	62	-	30	-	92
<b>Tattoo Removal</b>	-	-	28	-	14	-	42

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